

The Diversity Status of Board Members

Wistron has a total of nine directors, of whom 22% are employees and 56% are independent directors. Two of the independent directors have served for less than three years, while the remaining three have served for more than three years. The current Board of Directors is composed of members with professional experience in various fields, such as management, leadership, decision-making, and industry knowledge.

Mr. Philip Peng, Mr. Frank Juang, and Ms. Peipei Yu have professional backgrounds in accounting and financial analysis, while Mr. Frank Juang and Ms. Meiling Chen possess legal expertise, enabling them to provide professional advice to the Company from different perspectives. Wistron has achieved its corporate governance goals of having independent directors account for more than half of the total board seats and ensuring that the number of directors concurrently serving as company executives does not exceed one-third of the total board seats.

Title	Name	Gender	Wistron Employee	Age			Operational judgment	Accounting and financial analysis	Management administration	Risk management	Information Security	Crisis management	Industrial knowledge	International market perspective	Leadership and Decision making	Law	ESG	Investment
				51-60	61-70	Above 71												
Chairman & CSO	Simon Lin	Male	v			v	v	v	v	v	v	v	v	v				
Director & President & CEO	Jeff Lin	Male	v		v		v	v	v	v	v	v	v	v		v		
Director	Haydn Hsieh	Male			v		v	v	v		v	v	v	v				
Director	Philip Peng	Male				v	v	v	v		v	v	v	v		v	v	
Independent Director	Frank Juang	Male			v		v	v	v		v	v	v	v	v			
Independent Director	Jack Chen	Male				v	v	v	v		v	v	v	v				
Independent Director	S. J. Paul Chien	Male				v	v	v	v		v	v	v	v				
Independent Director	Peipei Yu	Female		v			v	v	v		v	v	v	v			v	
Independent Director	Mei-Ling Chen	Female			v		v	v	v		v	v	v	v	v	v		