

 **The Members of 10th Board of Directors**

Title	Nationality or registered	Name	Gender & Age	Date of Election	Term	Date First Elected	Education and Work Experience	Selected Current Positions	Industry Experience by GICS
Chairman & CSO	Republic of China	Simon Lin	Male Above71	2024.05.30	3	2001.05.23	<ul style="list-style-type: none"> Bachelor Degree in Electronic Computer and Control Engineering from National Chiao Tung University President of Acer Inc. 	<ul style="list-style-type: none"> Chairman & CSO of Wistron Corp. (*) Director of Gamania Digital Entertainment Co., Ltd. (*) Independent Director of Elan Microelectronics Corp. (*) Chairman of Wistron Green Energy Holding Company 	Information Technology
Director and President & CEO	Republic of China	Jeff Lin	Male 61~70	2024.05.30	3	2024.05.30	<ul style="list-style-type: none"> Master Degree in Business Administration of the State University of New York at Stony Brook President & CEO of Wistron Corp. 	<ul style="list-style-type: none"> Director & President & CEO of Wistron Corp. (*) Director of Global Lighting Technologies Inc(*) Director of Zhongshan Global Lighting Technology Limited Co. Director of WiSuccess Asset Management Corporation Director of Wistron Hong Kong Limited 	Information Technology
Director	Republic of China	Wistron NeWeb Corp.	-	2024.05.30	3	2018.06.14	-	-	-
	Republic of China	Representative : Haydn Hsieh	Male 61~70	2024.05.30	3	2005.06.09	<ul style="list-style-type: none"> Bachelor Degree in electrical engineering from Ta-Tung Institute of Technology Senior Vice President of Acer Inc. CEO of Wistron NeWeb Corp. 	<ul style="list-style-type: none"> Director of Wistron Corp. (*) Chairman & CSO of Wistron NeWeb Corp. (*) Independent Director of Raydium Semiconductor Corp. (*) Director of aEnrich Technology Corp. Director of NeWeb Holding Corporation 	Information Technology

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Director	Republic of China	Philip Peng	Male Above71	2024.05.30	3	2018.06.14	<ul style="list-style-type: none"> • Master Degree in business administration from National Chengchi University • Senior Vice President & CFO of Acer Inc. 	<ul style="list-style-type: none"> • Director of Wistron Corp. (*) • Director of Wistron NeWeb Corp. (*) • Director of WITS Corp. (*) • Independent Director of AU Optronics Corp. (*) • Independent Director of Apacer Technology Inc. (*) • Chairman of Smart Capital Corp. • Director of Zigong Art Sharing Co., Ltd. • Director of Cruise10 Co. Ltd. • Supervisor of Allxon Inc. 	Information Technology
Independent Director	Republic of China	Frank Juang	Male 61~70	2024.05.30	3	2024.05.30	<ul style="list-style-type: none"> • Master's degree in Law, Institute of Technology Law from National Chiao-Tung University • Master's degree of Business Administration from University of Iowa • Bachelor's degree of Business Administration from National Taiwan University • Chairman of Young Optics Inc. • Chairman of Optoma Technology Corporation • Vice President of Bankers Trust Company, Taipei Branch • Vice President of H&Q Asia Pacific 	<ul style="list-style-type: none"> • Independent Director of Wistron Corp. (*) • Independent Director of Continental Holdings Corporation (*) • Director of Azure Investment Ltd. 	Financials and Information Technology
Independent Director	Republic of China	Jack Chen	Male Above71	2024.05.30	3	2018.06.14	<ul style="list-style-type: none"> • Bachelor Degree in electrical engineering from National Taiwan University • Chairman of Spirox Corp. • Chairman of RDC Semiconductor Co., Ltd. 	<ul style="list-style-type: none"> • Independent Director of Wistron Corp. (*) • Director of Spirox Corp. (*) • Director of RDC Semiconductor Co., Ltd. (*) • Director of Taiwan Oasis Technology Co., Ltd. (*) • Director of Browave Corp. (*) 	Information Technology

Title	Nationality or registered	Name	Gender & Age	Date of Election	Term	Date First Elected	Education and Work Experience	Selected Current Positions	Industry Experience by GICS
Independent Director	Republic of China	S. J. Paul Chien	Male Above71	2024.05.30	3	2018.06.14	<ul style="list-style-type: none"> • Master Degree in Chemical Engineering from Massachusetts Institute of Technology • Chairman of Vanguard International Semiconductor Corp. 	<ul style="list-style-type: none"> • Independent Director of Wistron Corp. (*) • Independent Director of Nan Ya Printed Circuit Board Corp. (*) • Independent Director of ION Electronic Materials Co., Ltd. (*) • Director of Ultra Chip, Inc. (*) • Chairman of FUCHU General Contractor Corp. • Chairman of FUCHU Investment Corp. • Director of Neuchips Inc. 	Information Technology
Independent Director	Republic of China	Peipei Yu	Female 51~60	2024.05.30	3	2021.07.20	<ul style="list-style-type: none"> • Graduate School of Business of Stanford Executive Program • Master Degree in college of Business Administration from University of British Columbia • Bachelor Degree in college of Money and Banking from National Chengchi University • Managing Director of Goldman Sachs (Asia) L.L.C. • Chairman of Zoyi Venture Capital Co., Ltd. 	<ul style="list-style-type: none"> • Independent Director of Wistron Corp. (*) • Independent Director of Cathay Financial Holding Co., Ltd. (*) • Independent Director of Cathay Life Insurance Co., Ltd. (*) • Independent Director of Cathay Century Insurance Co., Ltd. (*) • Chairman of Vigor Kobo Co., LTD. (*) • Director of Hong Ting Investment Management Limited • Director of SmartBee Intelligence Company Ltd. • Director of CMVT Ltd. 	Financials
Independent Director	Republic of China	Mei-Ling Chen	Female 61~70	2024.05.30	3	2024.05.30	<ul style="list-style-type: none"> • Doctor's degree in college of Law from National Chengchi University • Master's degree in college of Law from National Taiwan University • Bachelor's degree in college of Law from National Chengchi University • Executive Yuan Secretary-General • Minister of National Development Council 	<ul style="list-style-type: none"> • Independent Director of Wistron Corp. (*) • Chairman of Taiwan Regional Revitalization Foundation • Independent Director of AcBel Polytech Inc. (*) • Independent Director of China Petrochemical Development Corporation (*) • Director of Witology Markettrend Research Institute 	-

Note1: The mark of (*) refers to Listed Company, TPEX Listed Company or Emerging Stocks.

Note2: Appointed by Company to be Chairman and/or Director of certain subsidiaries

Note 3: The GICS Level 1 sectors: Energy, Materials, Industrials, Consumer Discretionary, Consumer Staples, Healthcare, Financials, Information Technology, Communication Services, Utilities, and Real Estate.

 **Professional Qualification and Experience of Directors**

Name \ Criteria	Professional Qualification and Experience	Independence Criteria	Number of other public companies in which the individual is concurrently serving as an independent director
Simon Lin	<p>Mr. Simon Lin previously held many important positions in Acer Group, including the President of Acer Inc. He has extensive industry experience and leadership. Currently, he is also the Chief Strategy Officer of Wistron to in charge of strategic planning, and promoting long-term development of the Company</p> <p>In 2020, Industrial Technology Research Institute recognized Simon as ITRI Laureate. In 2024, he was recognized as the Honorary Doctorate by National Yang Ming Chiao Tung University.</p>	<p>1. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.</p> <p>2. Not been a person of any conditions defined in Article 30 of the Company Law.</p>	1
Jeff Lin	<p>Mr. Jeff Lin is now the President and CEO of Wistron. He has been in the industry for over 25 years. At Wistron, he has taken on various roles from senior management to president of business groups. With a wealth of leadership experience, Jeff was promoted to CEO of Wistron Technologies in 2019, then concurrently as President of Wistron Corporation in 2020. He leads the business groups of Client Products, Enterprise & Networking Products, Service & Recycling, Industrial & Automotive Products, Supply Chain and Global Manufacturing, focused on creating opportunities with clients and bringing sustained growth for Wistron.</p>		0
Wistron NeWeb Corp. Representative: Haydn Hsieh	<p>Mr. Haydn Hsieh has also previously held many important positions in Acer Group, as well as the president of the Mobile Computing Business Unit at Acer. He is the currently the Chairman and CSO of Wistron NeWeb Corporation. He has rich leadership and decision-making capabilities.</p>		1
Philip Peng	<p>Mr. Philip Peng was the Chief Financial Officer at Acer and President of iD SoftCapital Inc. providing business consulting, fund management, and asset management services; he not only has experience within the technology sector, but also has professional financial expertise.</p>		2
Frank Juang	<p>Mr. Frank Juang was the Chairman of Young Optics Inc. and Chairman of Optoma Technology Corporation, he also be the Vice President of Bankers Trust Company, Taipei Branch and the Vice President of H&Q Asia Pacific. With law, commerce, finance, and banking background, he has over 20 years of management experience in Information Technology and banking business. He currently serves as independent director of Continental Holdings Corporation and the Director of Azure Investment Ltd.</p>	<p>All of the independent directors are meet the independent criteria as following during the two years before being elected or during the term of office:</p> <p>1. Not an employee of the company or any of its affiliates.</p> <p>2. Not a director or supervisor of the company or any of its affiliates.</p> <p>3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the</p>	1

Name \ Criteria	Professional Qualification and Experience	Independence Criteria	Number of other public companies in which the individual is concurrently serving as an independent director
Jack Chen	Mr. Jack Chen was one of the founders of RDC Semiconductor Co., Ltd. and Spirox Corp., and is now the director of Spirox Corp., RDC Semiconductor Co., Ltd., Taiwan Oasis Technology Co., Ltd. and Browave Corp.. He is familiar with the upstream and downstream development trends and industry conditions of the technology and semiconductor industries and has rich leadership and decision-making abilities.	person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings. 4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.	0
S. J. Paul Chien	Mr. S. J. Paul Chien has served important management positions such as R&D, engineering, business and marketing in Intel and TSMC, and was previously the Chairman of Vanguard International Semiconductor Corporation. He has professional knowledge in the semiconductor and technology industries, extensive leadership and decision-making abilities, and rich personal connections.	5. Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act.	2
Peipei Yu	Ms. Peipei Yu served as the Managing Director of Goldman Sachs (Asia) L.L.C. and Chairman of Zoyi Venture Capital Co., Ltd.. She also had professional financial background and rich experience in investment and mergers and acquisitions.	6. Not a director, supervisor, or employee of the company which majority director seats or voting shares and those of any other company are controlled by the same person.	3
Mei-Ling Chen	Ms. Mei-Ling Chen is a legal scholar with extensive experience in administration and law. She has held several key government positions, including Executive Yuan Secretary-General and Minister of the National Development Council. She has been dedicated to promoting legal reform, digital governance, and economic development policies, making significant contributions to Taiwan's public administration and legal system. Additionally, she played a pivotal role in advancing regional revitalization initiatives. She championed policies aimed at revitalizing local economies, enhancing community development, and addressing regional disparities. Her efforts in fostering local innovation and sustainable development have been instrumental in improving the quality of life in various regions across Taiwan.	7. Not a director (or governor), supervisor, or employee of the company or institution which the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses. 8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company. 9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and	2

Name \ Criteria	Professional Qualification and Experience	Independence Criteria	Number of other public companies in which the individual is concurrently serving as an independent director
		<p>acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.</p> <p>10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.</p> <p>11. Not been a person of any conditions defined in Article 30 of the Company Law.</p> <p>12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.</p>	

 **Board meeting attendance**

According to Article 38 of the "[Corporate Governance Best Practice Principles](#)", Wistron set standards for each director to reach 80 percent or more to the annual attendance rate of board meeting. The Board meetings held 10 times in 2024 and the average board meeting attendance in 2024 was 98.84%.

Title	Name	Attendance in Person	Attendance by proxy	Rate of attendance in person (%)	Note
Chairman	Simon Lin	10	0	100	
Director	Jeff Lin	6	0	100	Note 1
Director	Wistron NeWeb Corp. Representative: Haydn Hsieh	9	1	90	
Director	Philip Peng	10	0	100	
Independent Director	Frank Juang	6	0	100	Note 1
Independent Director	Jack Chen	10	0	100	
Independent Director	S. J. Paul Chien	10	0	100	
Independent Director	Peipei Yu	10	0	100	
Independent Director	Meiling Chen	6	0	100	Note 1
Director	Robert Hwang	4	0	100	Note 2
Independent Director	Christopher Chang	4	0	100	Note 2

Note 1: The director and independent directors were elected as at the Annual Shareholders Meeting on May 30, 2024. So the total number of attendances were 6 times.

Note 2: The director and independent director resigned after the Annual Shareholders Meeting on May 30, 2024. So the total number of attendances were 4 times.

Board of Directors and Functional Committee Performance Assessments

According to the Article 3 and Article 4 of "Rules for Board of Directors and Functional Committee Performance Assessments", the Company shall conduct an internal board and functional committee performance evaluation at least once a year; The Company's board performance evaluation shall be conducted by an external independent professional institution or a panel of external experts and scholars at least once every three years. And the Company's board and functional committee evaluation scope may cover the evaluation of the board as a whole, individual directors and functional committees. The methods of evaluations include self-evaluation by individual board members, the internal evaluation of the board, the internal evaluation of the committees, and evaluation by appointed external professional institutions, experts, or other appropriate methods.

In addition to the board performance evaluation, Wistron also completed the performance evaluation of functional committees such as Audit Committee, Compensation Committee, Nominating Committee and ESG Committee for the period from January 1, 2024 to December 31, 2024. The scores for evaluation of Audit Committee, Compensation Committee, Nominating Committee, and ESG Committee were 99.60, 100, 100 and 99.86. The evaluation results were "exceed the standard".

In 2022, we commissioned an external professional institution, the Taiwan Corporate Governance Association, to implement the 2022 board performance evaluation. The evaluation results give positive affirmation to the Company's board structure, discussion and operation atmosphere, training arrangements and ESG developments. The result of 2022 External Evaluation of Board Performance was disclosed in the [company website](#). We will arrange a second external board performance evaluation of the Board in November 2025.